



Gender Equality and Social Inclusion (GESI) Integration in Fisheries Training
September 26 – 27, 2023
Bangkok, Thailand

1. Rationale

Gender Equality and Social Inclusion (GESI) is a cross-cutting theme in the implementation of SuFiA TS including in supporting the work of its partners. As identified in the SuFiA TS Gender and Inclusive Development Action Plan (GIDAP), interventions are needed to address GESI issues across the Indo-Pacific region that will benefit not only women, but also men, youth, the disabled, and marginalized social groups. One of the four (4) priority actions in the GIDAP is the capacity development programs and initiatives to elevate understanding and support for GESI integration for regional organizations such as the CTI-CFF.

In 2022, USAID, through the SuFiA Local Capacity Development (LCD) Activity, a training module and manual on Gender Integration in Small Scale Fisheries in Southeast Asia was developed. Upon closure of SuFiA LCD, it was recommended to SuFiA TS to continue with piloting this training module among those working in fisheries. The training module and manual aim to address some of the gaps in the lack of guidance and tools on how to integrate gender in the fisheries workplace. This training module shall be piloted in 2023 and contribute to gender integration efforts within the CTI-CFF to meet with the objectives of the CTI Regional Plan of Action 2.0.

2. Objective(s)

The objective of the training is to pilot a hybrid Gender Integration in Small Scale Fisheries in Southeast Asia Training Module for future use.

3. Expected Outputs and Impact

Outputs

- Reviewed Training Module and Manual upon completion of the pilot training session.
- Workshop and meeting documents in relation to the finalization of the draft CTI WLF documents.
- Activity / Workshop Report.

Impact

- The revised Gender Integration in Small Scale Fisheries in Southeast Asia Training Module accepted for use in future training session beyond 2023 through the proposed GESI Hub to be established in 2024 (KR4.b on establishment of hubs).

4. Provisional Agenda

Date (Time/ Duration)	Activity	Remarks
Day 1, Sept 26		
8:00-8:30	Registration	
8:30-9:00	Welcome and Introductions Training Objectives and Expectations Group Photo	Dr. Arlene N Satapornvanit, Chief of Party, SuFiA TS CTI-CFF Regional Secretariat Representative Ms. Alda Sousa Chair, CTI-CFF Women Leaders' Forum Ms. Araya Poomsaringkarn Fisheries Program Specialist, USAID/RDMA, Bangkok
9:00-10:30	Session I: Concepts and Contexts: Gender Integration in Fisheries Projects	Prof. Kyoko Kusakabe Asian Institute of Technology, Thailand (to be confirmed)
10:30-10:45	Break	
10:45-12:00	Session II: Project Management Cycle, Project Planning, and Design Activity Exercise	Ms. Nisanee Chaiprakobwiriya GESI Training Consultant (to be confirmed)
12:00-13:30	Lunch	
13:30-15:00	Check-in Session III: Gender Integration in Project Implementation and Management	Prof. Kyoko Kusakabe Asian Institute of Technology, Thailand
15:00-15:15	Break	
15:15-16:45	Group or Individual Activities	Ms. Nisanee Chaiprakobwiriya GESI Training Consultant

Date (Time/ Duration)	Activity	Remarks
16:45-17:00	Wrap-up of Day 1	Ms. Jasmin Mohd Saad GESI Specialist, Regional Expert Technical Team, SuFiA TS
Day 2, Sept 27		
8:00-8:30	Registration	SuFiA TS
8:30-8:45	Check-in and Recap of Day 1	Ms. Jasmin Mohd Saad GESI Specialist, Regional Expert Technical Team, SuFiA TS
8:45-10:30	Session IV: Creating a Monitoring, Evaluation, and Learning Plan and Gender Sensitive Indicators	Ms. Abhilawan Otwong Senior MEL Specialist, SuFiA TS
10:30-10:45	Break	
10:45-12:00	Session V: How to Conduct a Gender Analysis	Prof. Kyoko Kusakabe Asian Institute of Technology, Thailand
12:00-13:30	Lunch	
13:30	Check-in Session VI: Case Studies Break Out Group Discussions	Ms. Nisane Chaiprakobwiriya GESI Training Consultant SuFiA TS as Group Facilitators
15:00-15:15	Break	
15:15-14:15	Group Presentations	SuFiA TS
14:15-14:30	Wrap-up of Day 2	Ms. Nguyen Thu Hue, Regional Expert Technical Team Lead, SuFiA TS

Date (Time/ Duration)	Activity	Remarks
14:30-17:00	Closing Session	<p>Dr. Arlene N Satapornvanit, Chief of Party, SuFiA TS</p> <p>Ms. Araya Poomsaringkarn Fisheries Program Specialist, USAID/RDMA</p> <p>CTI-CFF Regional Secretariat Representative</p> <p>Ms. Alda Sousa Chair, CTI-CFF Women Leaders' Forum</p>